

U.S. states that have issued executive orders and/or vaccination and testing requirements

September 20, 2021

| State | Protection | Date Passed | Effective Date, if different than Date Passed |
|-------------|---|---------------|--|
| California | Governor Gavin Newsom announces that all state employees and all employees in health care and high-risk congregate settings must show proof of COVID-19 vaccination status or submit to weekly COVID-19 testing. (California Implements First-in-the-Nation Measures to Encourage State Employees and Health Care Workers to Get Vaccinated). | Jul. 26, 2021 | Effective Aug. 2, 2021 for state workers and Aug. 9, 2021 for health care workers and congregate facilities. |
| Colorado | Colorado Department of Public Health & Environment adopts emergency rule requiring all employees, direct contractors, and support staff of licensed healthcare facilities to receive their first dose of the COVID-19 vaccine by September 30, 2021 and become fully vaccinated by October 31, 2021. (Emergency Rulemaking Hearing concerning 6 CCR 1011-1). | Aug. 30, 2021 | Aug. 30, 2021 |
| | Governor Jared Polis announces that all state employees must either: <ul style="list-style-type: none"> • be fully vaccinated against COVID-19; or • submit to twice weekly COVID-19 testing and wear masks in indoor public spaces. (Governor Polis to Require Regular Testing for all Unvaccinated State Employees). | Jul. 30, 2021 | Sep. 20, 2021 |
| Connecticut | Governor Ned Lamont issues Executive Order 13D, requiring all state employees and all childcare and preK-12 school employees to receive their first dose of the COVID-19 vaccine by September 27, 2021 or submit to weekly testing. The Order also requires all state hospital and long-term care employees to receive their first dose of the COVID-19 vaccine by September 27, 2021 (no testing alternative is available). (Executive Order 13D). | Aug. 19, 2021 | Effective Aug. 19, 2021 through Sept. 30, 2021. |

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| | Acting Governor Susan Bysiewicz issues Executive Order 13B requiring all long-term care facility employees to receive their first dose of the COVID-19 vaccine by September 7, 2021 and secure an appointment for the second dose. Long-term care facilities are subject to civil penalties of \$20,000 per day for failing to comply with the Order. (Executive Order 13B). | Aug. 6, 2021 | Effective Aug. 6, 2021 through Sept. 30, 2021. |
| Delaware | Governor John Carney announces that beginning September 30, 2021, the following employees must provide proof of COVID-19 vaccination or submit to regular testing: <ul style="list-style-type: none"> • all state employees; • long-term health care employees; and • acute and outpatient providers. (COVID-19 Vaccination and Testing Updates for Long-Term Care Facilities, Health Care Facilities, and State Employees). | Aug. 12, 2021 | Sep. 30, 2021 |
| Hawaii | Governor David Ige signs Emergency Proclamation requiring all state and county employees to either: <ul style="list-style-type: none"> • be fully vaccinated for COVID-19 by August 16, 2021; or • submit to once or twice weekly COVID-19 testing. (Emergency Proclamation Related to the COVID-19 Response). | Aug. 5, 2021 | Aug. 16, 2021 |
| Kentucky | Governor Andy Beshear announces that any employee of a state-operated health care facility who is not fully vaccinated against COVID-19 by October 1, 2021 must submit to COVID-19 testing at least twice per week. (Gov. Beshear Announces New Testing and Vaccine Program in State-Run Health Care Facilities). | Aug. 2, 2021 | Oct. 1, 2021 |
| Maine | Governor Janet Mills announces that all health care workers, including emergency medical services and dental practice employees, are to be fully vaccinated against COVID-19 by October 1, 2021. (Mills Administration Requires Health Care Workers To Be Fully Vaccinated Against COVID-19 By October 1). | Aug. 12, 2021 | Oct. 1, 2021 |
| Maryland | Maryland Department of Health requires specified state workers in congregate settings to either: <ul style="list-style-type: none"> • receive their first dose of the COVID-19 vaccine; or • submit to COVID-19 testing at least once per week and wear appropriate personal | Aug. 5, 2021 | Effective Sep. 1, 2021 through Dec. 31, 2021. |

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| | protective equipment as determined by each facility's management. (Amended Directive and Order Regarding Vaccination Matters). | | |
| Massachusetts | Massachusetts Department of Public Health requires all nursing home employees to be fully vaccinated against COVID-19 by October 10, 2021. (COVID-19 Public Health Emergency Order No. 2021-4). | Aug. 4, 2021 | Oct. 10, 2021 |
| Minnesota | Governor Tim Walz announces that all state agency employees working in person must become fully vaccinated by September 8, 2021 or submit to COVID-19 testing at least once per week. (COVID-19 Proof of Vaccination and Testing). | Aug. 11, 2021 | Sept. 8, 2021 |
| New Jersey | Governor Phil Murphy issues Executive Order 252 requiring workers in health care facilities and high-risk congregate settings to either become fully vaccinated by September 7, 2021 or submit to once or twice weekly COVID-19 testing. (Executive Order 252). | Aug. 6, 2021 | Sep. 7, 2021 |
| New Mexico | New Mexico Department of Health requires all school workers and hospital, congregate care, and state government workers to either become fully vaccinated against COVID-19 or submit to weekly COVID-19 testing and wear a mask at all times indoors. (Public Health Order). | Aug. 17, 2021 | Aug. 23, 2021 |
| | Governor Michelle Lujan Grisham issues Executive Order 2021-045 requiring all state employees who are not fully vaccinated to submit to COVID-19 testing every two weeks and wear face coverings indoors. (Executive Order 2021-045). | Jul. 29, 2021 | Aug. 2, 2021 |
| New York | Governor Andrew Cuomo announces all health care workers, including staff at hospitals and long-term care facilities, must be vaccinated against COVID-19 unless they have a medical or religious exemption. (Department of Health Issues Section 16 Orders to Hospitals and Long-Term Care Facilities Requiring Policy to Ensure All Employees Are Vaccinated). | Aug. 16, 2021 | Sep. 27, 2021 |
| | Governor Andrew Cuomo announces that all state workers will be required to be vaccinated for COVID-19 or submit to weekly COVID-19 testing. All patient-facing healthcare workers at state-run hospitals must get vaccinated for COVID-19 (no option for weekly testing). (All State Workers— | Jul. 28, 2021 | Sep. 6, 2021 |

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| | Approximately 130,000—Will Be Required to Get Vaccinated for COVID-19). | | |
| North Carolina | Governor Roy Cooper issues Executive Order 224 requiring all state government workers to either provide proof that they are fully vaccinated; or submit to COVID-19 testing at least once per week and wear face coverings in all indoor spaces. (Executive Order No. 224). | Jul. 29, 2021 | Sep. 1, 2021 |
| Pennsylvania | Governor Tom Wolf announces that employees in state health care and high-risk congregate care facilities will be required to either become fully vaccinated against COVID-19 by September 7, 2021 or submit to weekly COVID-19 testing. (Governor Wolf Announces 'Vaccine or Test' Requirement for Commonwealth Employees in Health Care and High-Risk Congregate Facilities). | Aug. 10, 2021 | Sep. 7, 2021 |
| Rhode Island | Rhode Island Department of Health announces that all licensed healthcare facilities and healthcare providers must be fully vaccinated against COVID-19 unless they provide proof of a medical exemption. (State to Require Immunization Against COVID-19 for All Licensed Healthcare Workers). | Aug. 18, 2021 | Oct. 1, 2021 |
| Washington | Governor Inslee requires all public and private health care providers and all state agency workers to be fully vaccinated against COVID-19 (no option for weekly testing). (COVID-19 Vaccination Requirement). | Aug. 9, 2021 | Oct. 18, 2021 |